



Mateusz Staniszewski

Senior Product Designer | UX/UI | Design Systems | AI Products | 15+ Years Experience |

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Summary

Multidisciplinary designer with 15+ years of experience crafting meaningful digital products across agencies, corporations, and startups. Specializing in design systems, UX/UI, and AI-powered platforms. Proven track record leading cross-functional teams, mentoring designers, and delivering user-centered solutions in agile environments.

Core Skills

TOOLS

Figma, Sketch, Adobe XD, Zeroheight, Storybook, Miro, Maze, Hotjar, Cursor & Claude Code.

METHODS

UX Research, Usability Testing, A/B Testing, Wireframing, Prototyping, User Journey Mapping, Design Sprints, Workshop Facilitation

STANDARDS

WCAG 2.1, Accessibility, Responsive Design

SOFT SKILLS

Stakeholder Management, Mentorship, Agile/Scrum, Cross-functional Collaboration, Design Leadership

Professional experience

Senior Product Designer (Design System Ownership)

NEXOS.AI

SEP 2025 - APR 2026 (CONTRACT)

- Spearheaded the design of an AI-powered language modeling platform from 0 to 1, driving vision from concept to launch
- Collaborated with a cross-functional team of engineers to implement natural language processing capabilities
- Established a robust testing framework ensuring high-quality performance and reliability prior to production deployment
- Partnered with product management to gather user feedback and iterate on design improvements, contributing to increased user satisfaction

Principal Designer (Design System Ownership)

ZONAL

APR 2023 - JUL 2025 (CONTRACT)

- Oversaw end-to-end design review process across 8 products, ensuring high-quality user experiences prior to development
- Managed and maintained design system adopted by 8 teams, reducing design inconsistencies across all applications
- Mentored designers, fostering team growth and maintaining design excellence
- Developed strategic design journey plans supporting the evolution of the internal design system
- Established communication channels between design and development teams, improving cross-functional collaboration

[OPEN CASE STUDY ↗](#)

Senior User Interface Designer

OBJECTIVITY

SEP 2022 - JUL 2024 (CONTRACT)

- Designed tailored UI solutions for corporate and startup clients, aligning business goals with user experience
- Led and facilitated design workshops to uncover user needs and define project direction
- Created and maintained UI guidelines ensuring design consistency across multiple products
- Provided business consulting to align design strategies with client objectives and market needs

Senior Product Designer

EGNYTE

NOV 2021 - SEP 2022 (CONTRACT)

- Mentored junior designers, elevating design quality and fostering a collaborative team environment
- Maintained and evolved internal design system, ensuring consistency and efficiency across 6 digital products
- Established communication channels between design and engineering teams, reducing handoff errors
- Crafted strategic design journey plans driving scalability of the internal design system

[OPEN CASE STUDY ↗](#)

Senior Product Designer

NETGURU

APR 2021 - OCT 2021 (CONTRACT)

- Designed UX & UI solutions for corporate and startup clients across multiple industries
- Led design workshops to align teams on user needs and project direction
- Collaborated with developers, marketers, and product managers to deliver user-centered solutions

Lead Designer & Team Lead

NEOTERIC

JUL 2020 - FEB 2021 (CONTRACT)

- Led a team of designers across simultaneous projects, ensuring quality and on-time delivery
- Strategically planned and allocated tasks, optimizing workflow across multiple design initiatives
- Represented design in client-facing sales meetings, translating business needs into visual strategies
- Maintained and evolved the company's visual identity across marketing and product

Senior Product Designer

KANDIDATE

JAN 2020 - SEP 2020 (CONTRACT)

- Designed intuitive UI and UX solutions for recruitment-focused business applications
- Collaborated with a multidisciplinary team including developers, PMs, and business stakeholders

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Lead Designer & Team Lead

7N

OCT 2018 - OCT 2019

- Led design team of designers, cultivating a collaborative environment and maintaining high design standards
- Supervised and coached team members, elevating design quality across all projects
- Represented design expertise in client-facing sales meetings

Senior User Interface Designer (Design Systems Ownership)

7N

MAR 2016 - OCT 2018

- Conceptualized and developed design prototypes, presenting solutions to stakeholders regularly
- Maintained and evolved internal design system ensuring consistency across digital products
- Established communication channels between design and engineering to improve development workflows

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Senior User Interface Designer (Design Systems Ownership)

ARTEGENCE

SEP 2015 - FEB 2016 (CONTRACT)

- Mentored junior designers and fostered a collaborative team environment
- Maintained and evolved internal design system across multiple product lines
- Crafted strategic design journey plans driving design system growth and scalability

Education

Warszawska Szkoła Reklamy

GRAPHIC DESIGN

2012 - 2014

Warszawska Wyższa Szkoła Informatyki

DIGITAL COMMUNICATION AND MEDIA/MULTIMEDIA

2006 - 2012

CRP Wrocław

INTERPERSONAL COMMUNICATION COURSE

2023

Scrum Fundamentals

SANTANDER OPEN ACADEMY

2026

Honors & Awards

Featured in Dobry Wzór 2017 Contest

BY INSTYTUT WZORNICTWA PRZEMYSLOWEGO FOR BOOKRAGE.ORG

MAY 2017

Featured on Behance

FEATURED WORK ON GRAPHIC DESIGN - CURATED WORK FROM LEADING CREATIVES ON BEHANCE.

AUG 2015

FEATURED WORK ON GRAPHIC DESIGN - CURATED WORK FROM LEADING CREATIVES ON BEHANCE.

JUN 2015

FEATURED ON INTERACTION - CURATED WORK FROM LEADING CREATIVES ON BEHANCE.

APR 2015

I hereby consent to my personal data being processed for the purpose of the recruitment process in accordance with Art. 6 paragraph 1 letter a of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).